

KOUZES POSNER

COLLABORATION AUDIT

Rate the extent to which you agree or disagree that each statement describes the actions of the people in your organisation. Use the following scale to indicate your level of agreement or disagreement.

- 1 Strongly disagree
2. Disagree
3. Neither disagree nor agree
4. Agree
5. Strongly agree

Around here, people.....

1. Act in a trustworthy and trusting manner.
2. Ask others for help and assistance when needed.
3. Treat others with dignity and respect.
4. Talk openly about their feelings.
5. Listen attentively to the opinions of others.
6. Express clarity about the group's goals.
7. Make personal sacrifices to meet a larger group goal.
8. Can rely on each other.
9. Pitch in to help when others are busy or running behind.
10. Give credit to others for their contributions.
11. Interact with each other on a regular basis.
12. Treat every relationship as if it will last for a lifetime, even if it won't.
13. Make it their business to introduce colleagues to people who can help them succeed.
14. Freely pass along information that might be useful to others.
15. Relate well to people of diverse backgrounds and interests.

Total Score.....(Maximum 75)